



# 2014

# ANNUAL REPORT



REACH. SPEAK. INSPIRE



# MESSAGE

## FROM

South Korea to the south side of Brisbane, Youth Without Borders has been active in spreading the message that young people are empowering agents of change.

2014 has been a year of growth and learning for the organisation and its team of dedicated volunteers that make all the results possible. This report is a reflection of the inspiring development in our flagship program; the Spark Engineering Camp as well as a story around the smaller scale initiatives developing this year. Not only have we begun projects and chapters in two new cities in Australia, there has been a concerted effort by the team to refine internal processes, increasing the organisation's level of sophistication. This report also highlights the organisation's efforts from a governance point of view, ensuring that the organisation is healthy and will continue being led by youth, for youth.

***Youth Without Borders is an organisation that strives to create agents of change, and empower youth to create change in communities. 2014 saw us begin to do that in two new cities: Melbourne, through the Spark Engineering Camp, and Sydney, through the establishment of a pilot new chapter.***

## SPARK ENGINEERING CAMP

The year began with the appointment of a new Board of Directors and the selection of the National Spark Engineering Camp Director, Lucy Shaw. It also saw the expansion of the program from a Brisbane based initiative to a national program. 2014 was the inaugural year of the Melbourne Spark Engineering Camp and the strong team around Lucy enabled both Sparks to be a roaring success in 2014. We are excited about the future plans for this powerful initiative.

This was the Spark Engineering Camp's most successful year to date with over 200 nominations for the program; doubling the numbers received in 2013. The number of applications for mentors was also a staggering and the calibre was extraordinary, a testament to young people and their passion for working with and influencing others for the better.

An overwhelming 90% of attendees at the camp reported they would like to go to university after attending the camp (up from 68% before the camp), and the feedback being overwhelmingly positive from students, it is clear the Spark program has demonstrated its impact on a number of levels. We are looking forward to taking this project forward in leaps and bounds.

## ENABLE ALLIANCE

The partnership with the ENABLE Alliance continued for the second year in a row, with the Leadership Day for grade 11 high school students a continued success. The day is centred around personal development and the leadership capacity building of students, particularly to allow improved access to opportunity for those from the lower socio-economic suburbs in Logan. The feedback had been positive, and it is a program that has great expansion capacity.

# FROM THE CHAIR

## GOVERNANCE

Formal Board training took place in partnership with BoardConnect, enabling the Youth Without Borders Board to become more informed about their fiduciary duties, and allow the governance structures to become more sophisticated and compliant. The pro-bono relationship with Allens also led to the development of amazing material in the form of a Board Handbook to be used and treasured by young Board members for years to come.

## MEMBERSHIP ENGAGEMENT

The organisation has made great progress in engagement with members through the implementation of a new website and membership communication tools. The higher levels of engagement have allowed us to expand into new areas, including setting up a chapter in Sydney. This is an extremely exciting time for us!

## FINANCE

Our guru Anton Ilchenko helped the organisation make leaps and bounds in developing a structured system for the organisation's books. This, as well as increased levels of funding as a result of consultancy work and the Spark Engineering Camp means that Youth Without Borders was able to raise over \$113,000 in revenue in the 13/14 Financial Year, an amazing achievement and testament to the work of the sponsorship volunteers. Ending the financial year with over \$26,000 in surplus puts us in a great position to invest in further camps, chapters and projects. Bravo!

## ACKNOWLEDGEMENTS

It is so important to acknowledge all of those who make Youth Without Borders the amazing community that it is. Each and every one of the Youth Without Borders members is a volunteer, which makes the work and impact all the more extraordinary. To Lucy Shaw and her incredible Spark Engineering Camp National Committee, the State Committees and the individual mentors, our salutations to your tireless work and dedication. To each and every one of our sponsors and supporters, your contributions enable us to make change and empower young people and for that, we are eternally grateful. To those who have volunteered without the security of a project but simply to help improve the organisation, thank you! It is your strength and willingness to give your time that enables us to grow. To everyone else who is reading this, and who has had some engagement with Youth Without Borders, even if simply in passing, thank you. It is the support, interest and passion of the every day person that gives us the space to do what we do.

Young people are powerful beyond their own expectations. We believe in the power of young people, and the fact that they are immense agents of change. 2014 has been a year of consolidation of that fact, and we look forward to the organisation's growth and potential being realised further in years to come.

Yours in empowerment,

**YASSMIN ABDEL-MAGIED**

Chair and Founder, Youth Without Borders

A stylized, handwritten signature in black ink, likely belonging to Yassmin Abdel-Magied, positioned below the typed name and title.



# SPARK



Spark is Youth Without Border's landmark initiative; a program that offers students in Grades 10, 11 and 12 the opportunity to explore what university has to offer through a week long residential camp. The program is a free of charge event for students, targeting those who face barriers to higher education due to cultural, geographic, financial or other obstacles. This includes students from indigenous, refugee, migrant and low socio-economic backgrounds, as well as those who experience learning difficulties.

The camp is youth run and designed, seeking to break down these barriers and to give the students an understanding on how they can access university. In order to allow the camp to be as equal opportunity as possible, all student costs are covered, and travel scholarships are provided through the generous support of our donors and sponsors.

In June and July of 2014, the camp underwent a national expansion process and ran at the University of Melbourne as well as the University of Queensland for the first time since its inception four years ago. In 2015, Spark aims to run two full camps in both Brisbane and Melbourne, while laying the foundation for further national expansion.



# 236

STUDENTS HAVE UNDERGONE  
THE SPARK ENGINEERING CAMP  
TRANSFORMATION.

STUDENTS FROM  
RURAL AND REGIONAL AREAS:

# 77%

# 40

NUMBER OF TOWNS  
AND CITIES  
SPARK STUDENTS  
COME FROM

# 28%

FEMALE STUDENTS AT SPARK.

THE AVERAGE PERCENTAGE OF FEMALES  
STARTING ENGINEERING IS

# HALF.

(EA. 2012)

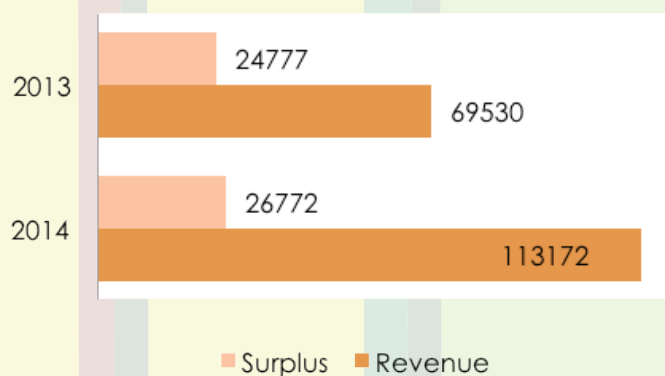
# NUMBERS

# FINANCE

With the introduction of an official financial policy and book keeping program, Youth Without Borders' financial systems are in the best place they have been. Strong sponsorship as well as consultancy work for the University of Queensland bolstered the organisation's coffers and allow us to seed fund new projects, including starting the Sydney chapter.

Special thanks to Anton Ilchenko for his financial wizardry!

		2014	2013
	Note	\$	\$
<b>Revenue</b>		<b>113,172</b>	<b>69,530</b>
Administration expense		(4,317)	(2,469)
Advertising and promotion expenses		(355)	(496)
Service provision expenses		(81,728)	(41,788)
<b>Current year surplus before income tax</b>	<b>2</b>	<b>26,772</b>	<b>24,777</b>
Income tax expense			
<b>Net current year surplus</b>		<b>26,772</b>	<b>24,777</b>
<b>Other comprehensive income:</b>			
Items that will not be reclassified subsequently to profit or loss			
Items that will be reclassified subsequently to profit or loss when specific conditions are met			
Total other comprehensive income for the year			
<b>Total comprehensive income for the year</b>		<b>26,772</b>	<b>24,777</b>
Total comprehensive income attributable to members of the entity		26,772	24,777



THE INTRODUCTION OF MULTI-YEAR SPONSORSHIPS HAS ALLOWED YWB TO BECOME MUCH MORE SUSTAINABLE AND INVESTIGATE THE OPTION OF EXPANDING PROGRAMS LIKE SPARK INTO OTHER STATES.





"[Spark's] a life changing experience..."

"what you put in, you get double out" - Student, G11



# FINANCE

ASSETS AND LIABILITIES		2014	2013
	Note	\$	\$
<b>Assets</b>			
Current Assets			
Cash		56,790	30,018
Total Current Assets		56,790	30,018
<b>Total assets</b>		<b>56,790</b>	<b>30,018</b>
<b>Liabilities</b>			
<b>Total liabilities</b>		<b>0</b>	<b>0</b>
<b>Net Assets</b>		<b>56,790</b>	<b>30,018</b>
<b>Equity</b>			
Retained surplus		56,790	30,018
<b>Total equity</b>		<b>56,790</b>	<b>30,018</b>

CHANGES IN EQUITY	Retained Surplus
	\$
<b>Balance at 1 July 2012</b>	<b>5,241</b>
Comprehensive income	
Surplus for the year attributable to members of the entity	24,777
Other comprehensive income for the year	
<b>Total comprehensive income attributable to members of the entity</b>	<b>24,777</b>
<b>Balance at 30 June 2013</b>	<b>30,018</b>
Comprehensive income	
Surplus for the year attributable to members of the entity	26,772
Other comprehensive income for the year	
<b>Total comprehensive income attributable to members of the entity</b>	<b>26,772</b>
<b>Balance at 30 June 2014</b>	<b>56,790</b>



A young man with dark hair is captured in a dynamic dance pose. He is wearing a black leather jacket over a grey t-shirt with some text on it, black pants, and dark blue sneakers with orange laces. He is in a room with wood-paneled walls and a wooden floor. In the background, there is a white door on the left and some electronic equipment on the floor to the right.

“You guys literally changed my life;  
you have given me the best

**inspiration**

and **motivation** of all time.  
I’m so blessed to be a part of  
this maddest massive family”

# GOVERNANCE

A strategic objective for the Board of Directors in 2014 was to ensure Board members were educated effectively on their duties as Board members and begin to introduce formal policies into the organisation's structure.

Thanks to the kind support of Allens, the law firm, a Youth Without Borders specific Board Handbook has been created, as the first step in inducting new Board members into the world of running a company limited by guarantee. Furthermore, the work with McCullough Robertson, long term supporters and partners with the organisation has enabled us to become fully compliant and well on our way to charity status.

Board training was conducted with Board Connect, and the lessons incorporated into the year's strategic plans.



SYDNEY CREW



# THE YWB BOARD



SYDNEY CREW









# PARTNERS

without your support, this work would be not possible.

## ENGAGEMENT PARTNERS



**DEFENCE FORCE** **RECRUITING**



**THE UNIVERSITY  
OF QUEENSLAND**  
AUSTRALIA

**Lend Lease**

**ConocoPhillips**

## PARTNERS



**Norman  
Disney &  
Young**



Allens > < Linklaters

Lawyers | **McCullough  
Robertson**

**!MPACT**

## SUPPORTERS





REACH.  
SPEAK.  
INSPIRE.